

CleanPowerSF

SUPPLIER DIVERSITY

2022 ANNUAL REPORT • 2023 ANNUAL PLAN

MARCH 1, 2023



San Francisco
**Water
Power
Sewer**

Services of the San Francisco
Public Utilities Commission

CleanPowerSF

Table of Contents

3	Introduction
4	2022 Annual Report
4	Description of Supplier Diversity Program Activities During the Previous Calendar Year (Sec. 9.1.1)
8	Summary of Purchases and Contracts (Sec. 9.1.2)
9	Supplier Diversity Results of Goods and Services (Non-Power Purchases) Table
10	Description of Diverse Suppliers with Majority Workforce in California
10	Supplier Diversity Program Expenses (Sec. 9.1.3)
10	A description of progress in meeting or exceeding set goals (Sec. 9.1.4)
10	Description of Prime Contractors Utilization of Diverse Subcontractors (Sec. 9.1.5)
10	List of Supplier Diversity Complaints Received and Current Status (Sec. 9.1.6)
10	Description of Prime Contractors Utilization of Diverse Subcontractors
10	Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Areas (Sec 9.1.7)
10	Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement (Sec 9.1.9)
11	Supplier Diversity Results in Power (Energy) Procurement Table
13	2023 Annual Plan
13	WMDVLGBTBE Annual Short-, Mid- and Long-Term Goals (Sec. 10.1.1)
13	Description of Supplier Diversity Program Activities Planned for the Next Calendar Year (Sec. 10.1.2)
14	Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas (Sec. 10.1.3)
14	Plans to Encourage Prime Contractors to Subcontract Small, Local, and Diverse Businesses (Sec. 10.1.4)
14	Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE (Sec. 10.1.5)
14	Plans for Complying with Supplier Diversity Program Guidelines (Sec. 10.1.6)
15	Endnotes

INTRODUCTION

CleanPowerSF is San Francisco's Community Choice Aggregation (CCA) program that began serving customers in 2016. Authorized under State law, the CCA program allows cities and counties to provide additional choice in the sources of energy generated and delivered to residents and businesses. Under the CleanPowerSF program, Pacific Gas and Electric Company (PG&E) continues to maintain the distribution network utilized by CleanPowerSF customers, respond to outages and collect payments, while CleanPowerSF offers San Franciscans an alternative for power generation that strives to meet the specific needs of San Francisco residents.

CleanPowerSF is operated by the San Francisco Public Utilities Commission (SFPUC), a department of the City and County of San Francisco (City or San Francisco). The SFPUC is overseen by a Commission, which consists of five members, nominated by the Mayor of San Francisco and approved by the Board of Supervisors. The Commission provides operational oversight in areas such as rates and charges for services, approval of contracts, and organizational policy. As a department of the SFPUC, CleanPowerSF is guided by and subject to the policies of the City as well as the SFPUC.

The third-largest municipal utility in California, the SFPUC has approximately 2,300 employees spanning eight California counties from San Francisco to Tuolumne County. SFPUC provides retail drinking water and wastewater services to the City of San Francisco, wholesale water to three Bay Area counties, and clean power to CleanPowerSF and Hetch Hetchy Power customers. SFPUC's mission is to provide our customers with high quality, efficient and reliable water, power, and sewer services in a manner that is inclusive of environmental and community interests, and that sustains the resources entrusted to our care.

San Francisco has long championed clean energy. Historically, San Francisco has been motivated by climate concerns to develop policies and programs that improve climate outcomes. SFPUC is the City department identified in City code that is responsible for managing energy supplies; it provides electricity services through CleanPowerSF and Hetch Hetchy Power, San Francisco's publicly owned electric utility.

When it launched CleanPowerSF, the SFPUC adopted the following goals for the development and operation of the program:

1. Provide affordable and reliable service
2. Offer cleaner energy alternatives
3. Invest in local renewable projects and jobs and
4. Ensure long-term rate and financial stability

In addition, SFPUC has over a decade-long commitment to environmental justice to prevent, mitigate, and lessen disproportionate environmental impacts of its activities on communities in all SFPUC service areas, including CleanPowerSF, and to ensure that public benefits are shared across all communities. SFPUC was the first public utility in the nation to adopt Environmental Justice and Community Benefits policies which help guide our operations.¹ SFPUC partners with service area residents and local leaders to build strong, sustainable and vibrant communities and is especially committed to working with communities in the neighborhoods most impacted by SFPUC operations. SFPUC addresses its service area resident needs by focusing on the key areas that make every community healthy and safe: Workforce Development, Education, Arts, Environmental Justice & Land Use, Neighborhood Revitalization, and Small Business Opportunities.

This report and plan describe CleanPowerSF's procurement of goods and services from small, local and diverse business enterprises, including woman (WBE), minority (MBE), disabled veteran business enterprise (DVBE), persons with disability business enterprise (PDBE), and lesbian, gay, bisexual and transgender (LGBTBE) business enterprises (WMDVLGBTBE), in accordance with Senate Bill 255 (Bradford, 2019). This bill, passed into law in September 2019, expanded the California Public Utilities Commission's (CPUC) supplier diversity reporting program to include CCAs. General Order 156 (GO 156) established Supplier Diversity program guidelines to promote utility recruitment and use of women and minority-owned business enterprises. Below, CleanPowerSF has provided information in response to CPUC guidelines implementing SB 255, which direct CCAs to report on certain elements of GO 156.

2022 ANNUAL REPORT

Description of Supplier Diversity Program Activities During the Previous Calendar Year (Sec. 9.1.1)²

CleanPowerSF diversity efforts are guided by City and SFPUC policies. Many of these policies have strived to leverage procurement processes to reflect the City's equity and diversity values. However, City efforts are tempered by Proposition 209, which prohibits governmental agencies from granting preferential treatment on the basis of race, sex, color, ethnicity, or national origin in the award of public contracts. In compliance with Proposition 209, CleanPowerSF may not give preferential treatment to bidders on public contracts based on a bidder's race, sex, color, ethnicity, or national origin. Although Proposition 209 prohibits CleanPowerSF from providing preferential treatment to bidders on contracts based on their race, sex, color, ethnicity or national origin, there is still much that San Francisco is doing to support small, local and diverse businesses as detailed below. Below are some of the key programs and activities the City uses in support of supplier diversity.

As noted in the 2021 Annual Report, the City's equity and diversity work has been focused on the development of a Racial Equity Framework following the SFPUC's adoption of the Racial Justice Resolution (20-194)³ and implementation of the SFPUC's Racial Equity Action Plan (REAP).⁴ In 2022, REAP implementation continued along with other CleanPowerSF and SFPUC-wide efforts including the creation of the Water, Power Sewer as a Human Right Workgroup, the ongoing work of the Contracting Equity Workgroup, and the work of existing programs intended to further equity and diversity, such as the Local Business Enterprise (14B) program and the Social Impact Partnerships program.

Internal Programs and Activities

In 2022, CleanPowerSF's diversity efforts have focused on internal activities that build and expand organizational capacity to deliver a robust supplier diversity reporting program to better understand supplier diversity and the role CleanPowerSF can play to promote a more diverse and inclusive economy. This work includes steps to formalize data collection, tracking practices, and systems for CleanPowerSF's

supplier diversity reports and plans. CleanPowerSF has also remained focused on the City-government wide Racial Equity effort, SFPUC's Racial Justice work and the development of CleanPowerSF's internal Equity Policy.

Supplier Diversity Program. As mentioned earlier, due to Proposition 209, CleanPowerSF, as part of the City and County of San Francisco, cannot and does not have programs that give preferential treatment to WMDVLGBTBE suppliers. Furthermore, systems for collecting and reporting on certified WMDVLGBTBE suppliers are not fully developed or uniform across the City. In an effort to meet the reporting requirements of SB 255, CleanPowerSF has continued to refine its data collection, tracking practices and systems. This includes aligning City and County supplier information with the Supplier Clearinghouse Database to identify certified WMDVLGBTBE suppliers providing goods and services to CleanPowerSF, developing tracking mechanisms for CleanPowerSF supplier diversity program expenses, and developing a method to collect and track certified WMDVLGBTBE sub-contractor data. That said, CleanPowerSF has begun including in Requests for Offers provisions seeking responses from suppliers on how they will address GO 156 supplier diversity. For example, in a recent Request for Offers on renewable energy supplies and energy storage, CleanPowerSF requested that bidders "describe efforts that will be made to engage CPUC General Order 156 suppliers and local business enterprises in project development and construction."⁵ CleanPowerSF has also begun advertising its solicitations through the Supplier Clearinghouse.

Racial Equity Action Plan. A central tenet of the SFPUC's approach to Racial Equity work is staff engagement, which included the establishment of the staff-driven Power Enterprise Racial Equity Workgroup. The Workgroup provides staff a place to engage in racial equity conversation and work towards completing deliverables. The Workgroup has organized itself around four priority areas: Communication, Employee Experience, Leadership, and Policies and Programs. Focus on these areas has resulted in better communication with employees, increased learning and sharing of experiences as well as the formation of affinity group meetings launched by the Racialized and Historically Oppressed Subcommittee (RaHO;

formerly known as the Black, Indigenous, and People of Color (BIPOC) advisory group). Hearing and better understanding employee experiences has led to efforts towards identifying and providing diversity equity, inclusion and belonging (DEIB) training. The priority areas of policies and procedures refer to identifying opportunities to either revise current or develop new policies and procedures with a lens of racial equity and included the development of the Power Equity Policy.⁶

The Power Equity Policy outlines a vision to ensure CleanPowerSF and other power programs are inclusive, accessible, and affordable and that demographic characteristics including race, place of origin, ability, and income do not affect full and equal access to the opportunities, power, and resources that enable all residents to thrive. Policies and procedures also includes building an Employee Lifecycle program to support racial equality in employment milestones, such as ensuring equal application of performance appraisals during probation and access to training opportunities.

To serve as a racial equity resource across the department, the SFPUC is in the early stages of developing a scope of work for consultants to provide support for the implementation of the SFPUC's Racial Equity, DEIB work. The consultants would help CleanPowerSF and other SFPUC subdivisions with racial equity expertise in project and change management, engaging employees, facilitating communication and transparency, and providing analysis of SFPUC systems and processes.

In addition to the Power Racial Equity Workgroup, four subcommittees continued implementation of REAP priorities into 2022:

- The Racialized and Historically Oppressed Subcommittee (RaHo; formerly known as the Black Indigenous People of Color (BIPOC) Subcommittee) was created because of the overwhelming interest of staff from under-represented racial and ethnic groups to convene and weigh in on SFPUC policy and practice. Subcommittee meetings offer participating staff members a supportive forum to give voice to their thoughts and suggestions for the betterment of CleanPowerSF and SFPUC's Power Enterprise. The committee was also established as a review board over the other subcommittees to ensure plans from those committees include perspectives from racialized and historically oppressed people. During 2022, this subcommittee focused on barriers in City and County of San Francisco and SFPUC

hiring processes faced by members of under-represented racial and ethnic groups; training and education on racial equity; and addition of staff positions focused on DEIB

- The External Equity Subcommittee has been charged with assessing customer needs of San Francisco BIPOC and related equity issues. During 2022, the Subcommittee focused on customer programs and the needs of BIPOC customers. Highlights of their activity include identifying best practices in customer program delivery across City and County of San Francisco agencies and departments to address racial equity and environmental justice and conducting a gap analysis of CleanPowerSF and Power Enterprise-wide community engagement, with specific focus on what is working and areas for improvement by customer group.
- The Learning Subcommittee was formed with the general purpose of building CleanPowerSF's and other's internal recognition of the unique experiences of underserved and marginalized communities and understanding the cultural/political/institutional factors that underlie these experiences. In 2022, the Subcommittee continued development of staff survey to understand specific learning interests and needs in furtherance of developing training materials/programs aimed at promoting a more diverse workplace such as implicit bias training, history of the SFPUC thru a racial equity lens and manager/leadership trainings. This Subcommittee also coordinated with environmentally-focused City departments to share learning resources.
- The Racial Equity Action Plan Subcommittee (REAP) is charged with various efforts to ensure the completion of Racial Equity deliverables addressing DEIB in CleanPowerSF and other Power Enterprise groups. The REAP Subcommittee works towards identifying partnerships with other SFPUC-wide Racial Equity efforts and areas on which CleanPowerSF and other Power Enterprise groups can take action. To that end, the Subcommittee monitors the deliverables set out by the City's Office of Racial Equity (ORE) and Power Enterprise's own Racial Equity subcommittees, and helps keep them on track to completion of those tasks through a dashboard accessible by all staff, ensure a transparent tracking and reporting system. In addition, REAP is developing a scope of work for a contract to help in the development of interview practices, and hiring panel tools and trainings.

In addition to the above work, the Power Racial Equity Workgroup has engaged staff in supporting recruitment diversity, creating a database of learning institutions providing power industry relevant degrees, including Historically Black Colleges and Universities (HBCUs) and Hispanic Serving Institutions, Asian American and Native American Pacific Islander-Serving Institutions (AANAPISIs), as well as increasing efforts to recruit historically under-represented candidates through power industry associations, such as American Public Power Association and Association of Women in Water, Energy and Environment. The Power Enterprise is also exploring developing an apprenticeship program for its technical positions and is currently reviewing opportunities and barriers to implementation of these programs. Development of an apprenticeship program remains a top priority for the Enterprise, as this is an important step to diversifying the workforce and providing additional pathways to employment for communities of color. The Enterprise continues to engage with City stakeholders working to develop an apprenticeship program.

External Programs and Activities

In addition to the internal activities described above, CleanPowerSF has continued a number of initiatives related to the implementation of the SFPUC's Racial Justice Resolution.⁷ These include Contracting Equity; Environmental Justice and Land Use; and Water, Power and Sewer as a Human Right.

Contracting Equity. The Contracting Equity Workgroup's mission has been to engender equity in contracting through contract requirements. In accordance with the SFPUC's Racial Justice Resolution, the Contracting Equity Workgroup acknowledges systemic barriers in existing contracting processes and programs that impede equity and reflect a history of structural racism. During 2022, the Contracting Equity Workgroup has continued working toward a more transparent, equitable and inclusive contracting process for all of the SFPUC's stakeholder groups by listening and understanding in order to assess and evaluate existing programs and processes to inform, recommend and develop changes to SFPUC procurement procedures. The focus and priority for the Contracting Equity Workgroup is to create practical, concrete and deliverable programs and strategies that advance the agency's Racial Equity Action Plan by ensuring the inclusion and utilization of MBEs and WBEs on SFPUC projects and by providing a racial and social equity structure to inform SFPUC contracting decisions.

The purview of the Contracting Equity Working Group is to analyze and make recommendations regarding

improvements or changes to SFPUC's contracting process to center equity and in support of smaller contractors and contractors of color, and to be able to expand access to contracting opportunities at the SFPUC. At its initiation, the Contracting Equity Working Group structured its work in four subcommittees:

- *Contracting Requirements Subcommittee*, which developed Diversity Equity Inclusion and Belonging (DEIB) language in all SFPUC professional services solicitation materials during 2022, to be adopted by the SFPUC's Commission. Bidders would be asked to state whether they had DEIB policies, programs and protocols in the companies. Bidders who included descriptions of their DEIB programs and such documents would receive additional points, although an assessment of quality or relative program success would not be conducted. With the policy guidance of SFPUC Commissioners, this team has continued to evaluate how DEIB should be measured in professional services solicitations.
- *Assessment Subcommittee*, convened to examine existing SFPUC programs and assess redundancy. This subcommittee focused on daylighting positive and negative impacts on equity and inclusion and ultimately individual contractors. Towards the goal of assessing opportunities for impact, the group is examining the breadth and scope of current SFPUC contracts and the alignment to the existing LBE contracting community.
- *Business Formation Subcommittee*, intended to support existing and nascent entrepreneurs interested in SFPUC contracting opportunities. The subcommittee's purpose is to explore best practices in supporting emerging local entrepreneurs through an equity lens by first addressing some of the following questions: why did they become entrepreneurs; what does success look like for them; what are the barriers to success; and what does that mean for how they engage/interact with the SFPUC (and the City) in terms of contracting requirements and navigating the contracting process to engage with these entrepreneurs, and remove barriers to their participation in contracting opportunities. During 2022, this committee set out to map the LBE database as a basis for facilitating pre-bid submission conferences at project sites or at accessible locations proximate to small businesses' and contractors' locations.
- *Business Continuity Subcommittee*, focused on process improvements to ensure payments

are not subject to undue delays, which can be disruptive for contractors and can cause serious issues for the SFPUC.

In 2023, subcommittees will continue to meet and advance their work.

Water, Power, Sewer as a Human Right. The SFPUC's Racial Justice Resolution directed the "General Manager to work with staff to... take concrete actions that are visible in the prioritization of resources and programs to... recognize access to clean and safe drinking water as a human right." This language is in alignment with initiatives by the State of California (Assembly Bill 695 and Senate Bill 200), stating that every person in the state has a right to clean, safe and affordable drinking water. At the working group's first meeting, the group identified that in today's world—and particularly in San Francisco—wastewater and electric services are just as necessary as water. The SFPUC formed the Water, Power, and Sewer as Human Rights Working Group (WPSHR Working Group) in response to this direction.

The WPSHR Working Group identified three areas of interest to focus their efforts: services for unhoused San Franciscans ("Unhoused Neighbors"), support for multifamily building residents and renters particularly those who do not pay bills directly to the SFPUC – most often through rent ("Multifamily/ Renters"), and development of an affordability and access policy ("Policy"). During 2022, the WPSHR Working Group focused on utility affordability, with specific attention on the water/energy cost burden experienced by retail ratepayers. This work will continue during 2023.

In addition, CleanPowerSF has continued to leverage ongoing City and SFPUC programs to increase supplier diversity, particularly re-tooling the Social Impact Partnership, Contractor Development, and Local Business Enterprise programs. The Local Business Enterprise program hosts an annual Women in Construction Expo and annual Contractor's Breakfast along with an SFPUC specific Contractors Assistance Program.

Social Impact Partnerships. The SFPUC's Community Benefits⁸ and Environmental Justice⁹ Policies are the agency's framework to view SFPUC capital projects as investments in facilities, services, as well as SFPUC communities. In December 2022, the San Francisco Board of Supervisors re-authorized the SFPUC to include Social Impact Commitment criteria as a qualitatively scored element in solicitations for certain contracts at designated thresholds.¹⁰ Through the Social Impact Partnership program in contracts, SFPUC invites private

sector partners to join the agency in being a good neighbor to the communities affected by the operation and improvement of SFPUC services. SFPUC Requests for Proposals (RFP) with anticipated contract values of \$5 million or more include social impact criteria, giving our contracting community an opportunity to earn extra points during the bidding process for their demonstrated commitment to social impact activities, such as direct financial contributions, volunteer hours, and in-kind donations to local schools and nonprofits in the communities where we operate and provide services.

Over the past several years, Social Impact Partnerships from contracts related to CleanPowerSF have generated thousands of volunteer hours and over three-quarters of a million dollars in financial contributions and donations of products and goods. For example, Calpine Corporation's contribution to Hunters Point Family in supported GIRLS 2000, a weekly educational series about climate change that creates a base of knowledge among the girls who, in the next phase will plan and implement a project that will exercise the leadership skills and give them an opportunity to participate in community activism and engage them further with the issue of climate change. In addition, NextEra Energy Resources completed their Social Impact Partnership commitments with support to a non-profit organization created to assist and encourage investment in the development and growth of educational opportunities at a community college in Riverside County, California, the location of NextEra's project for CleanPowerSF. NextEra created a \$100,000 scholarship fund for STEM and CTE (career and technical education) students, including the school's incarcerated student population. Students who demonstrate a financial need can receive scholarships of up to \$2,000 per year. This is the school's first scholarship for CTE students who are engaged in fields such as building construction, welding and automotive technology.

Local Business Enterprise. Under San Francisco's 14B Local Business Enterprise ordinance, the City offers local, certified firms with business development and other contracting opportunity assistance, which helps LBEs to compete for the award of City contracts through the enforcement of Bid Discounts/Rating Bonuses, micro-set asides, and LBE subcontracting participation requirements, as well as developing and implementing outreach, training, technical assistance and other capacity-building programs. CleanPowerSF identified 18 LBEs, three of which are also certified WMDVLGTBE suppliers who provided goods or services to CleanPowerSF in 2022.

Summary of Purchases (Sec. 9.1.2)

The tables below detail CleanPowerSF's purchasing activities with WMDVLGBTBE suppliers by ethnicity, product and service category. As a program of the SFPUC, CleanPowerSF's non-power purchasing activities include both direct purchases from vendors

(55) as well as purchases from vendors (108) of other SFPUC divisions on behalf of CleanPowerSF. In 2022, CleanPowerSF's procurement of non-energy related products and services from contractors certified in the Supplier Clearinghouse Database accounted for 7.49% of its total spend in this area, up from 3.75% reported in 2021.



Supplier Diversity Results of Goods and Services (Non-Power Purchases)	Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	Product Spend \$	Service Spend \$	Total \$	%
African American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Asian Pacific American	\$298,478	\$0	\$298,478	3.47%	\$8,426	\$290,052	\$298,478	3.47%
Hispanic American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Total Minority Male	\$298,478	\$0	\$298,478	3.47%	\$8,426	\$290,052	\$298,478	3.47%
African American	\$141,160	\$0	\$141,160	1.64%	\$0	\$141,160	\$141,160	1.64%
Asian Pacific American	\$173,644	\$0	\$173,644	2.02%	\$1,950	\$171,694	\$173,644	2.02%
Hispanic American	\$8,205	\$0	\$8,205	0.10%	\$0	\$8,205	\$8,205	0.10%
Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Total Minority Female	\$323,009	\$0	\$323,009	3.76%	\$1,950	\$321,059	\$323,009	3.76%
Total Minority Business Enterprise (MBE)	\$621,487	\$0	\$621,487	7.23%	\$10,376	\$611,111	\$621,487	7.23%
Women Business Enterprise (WBE)	\$20,944	\$0	\$20,944	0.24%	\$0	\$20,944	\$20,944	0.24%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$963	\$0	\$963	0.01%	\$704	\$259	\$963	0.01%
Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
8(a)*	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Total Supplier Diversity	\$643,394	\$0	\$643,394	7.49%	\$11,080	\$632,314	\$643,394	7.49%

Net Procurement**	\$8,593,018
Net Product Procurement	\$60,429
Net Service Procurement	\$8,532,589
Total Number of Diverse Suppliers that Received Direct Spend	6

NOTE:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars.

1 Direct - Means Direct Procurement: when a CCA directly procures from a supplier.

2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s).

% Percentage of Net Procurement.

Description of Diverse Suppliers with Majority Workforce in California

In 2022, CleanPowerSF conducted business with 6 companies certified in the Supplier Clearinghouse Database and headquartered in California. It is assumed that suppliers listed in the Clearinghouse, with California addresses, are California-based companies with a majority of their workforce in California.

Supplier Diversity Program Expenses (Sec. 9.1.3)

Several CleanPowerSF-funded employees contribute to SB 255-related activities, but none are exclusively dedicated to SB 255 related work. It is important to note that other diversity related expenses are not included in the table below. CleanPowerSF, as a subdivision of the SFPUC and the City and County of San Francisco, uses and relies on a variety of City diversity programs, including the City's LBE program, the SFPUC-LBE program, and SFPUC's Community Benefits Program. In addition, CleanPowerSF's Racial Equity and related work greatly expanded in the past few years, with expenses exceeding \$250,000 in 2022.

Expense Category	2022 (Actual)
Wages	\$10,829
Other Employee Expenses	\$4,566
Program Expenses	\$0
Reporting Expenses	\$18,787
Training	\$0
Consultants	\$0
Other	\$0
TOTAL	\$34,812

A description of progress in meeting or exceeding set goals (Sec. 9.1.4)

This section is not applicable to CCAs.

Description of Prime Contractors Utilization of Diverse Subcontractors (Sec. 9.1.5)

CleanPowerSF continues to assess ways to engage and track Prime Contractor utilization of WMDVLGBTBEs as subcontractors. Through the City's 14B Local Business Enterprise Program, LBE subcontracting participation goals are set for those contracts for which there are

subcontracting opportunities and sufficient LBEs available to perform the subcontracting work available on the contract. Those prime contractors must also demonstrate good faith efforts to outreach to LBE subcontractors by taking a series of steps including identifying and selecting subcontracting opportunities to meet LBE goals and advising and assisting interested LBEs that are bidding on and performing City Public Work and Construction Contracts. However, Local Business Enterprises are not necessarily WMDVLGBTBEs.

List of Supplier Diversity Complaints Received and Current Status (Sec. 9.1.6)

CleanPowerSF did not receive any formal WMDVLGBTBE complaints related to its supplier diversity program in 2022.

Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Areas (Sec 9.1.7)

This section is not applicable to CCAs.

Description of Supplier Diversity Activities and Progress in Power (Energy) Procurement (Sec 9.1.9)

The below table details CleanPowerSF's energy procurement purchasing activities with WMDVLGBTBE suppliers by ethnicity. During 2022, CleanPowerSF did not procure electricity or related products from any company certified in the Supplier Clearinghouse Database.

Supplier Diversity Results in Power (Energy) Procurement

	Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
	Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub ⁴	Total \$ ⁵	Total
African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Minority Business Enterprise (MBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
8(a)⁶	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Supplier Diversity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

Net Power Procurement **\$134,267,282**

Net Power Procurement **\$134,267,282**

Net Direct Fuels for Generation **\$0**

Total Number of Diverse Suppliers **\$0**

NOTE:

- 1 Excludes purchases from the California Independent System Operator (CAISO), utilities, federal entities, state entities, municipalities and cooperatives.
- 2 % - Percentage of Net Procurement.
- 3 Includes Direct Power Purchases and Direct Fuels for Generation. Direct - Means Direct Procurement: when a CCA directly procures from a supplier.
- 4 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s).
- 5 "Total" does not include pre-commercial development (COD) subcontracting values.
- 6 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).



2023 ANNUAL PLAN

WMDVLGBTBE Annual Short-, Mid- and Long-Term Goals (Sec. 10.1.1)

This section is not applicable to CCAs.

Description of Supplier Diversity Program Activities Planned for the Next Calendar Year (Sec. 10.1.2)

In 2023, CleanPowerSF will continue to leverage and build upon the programs, policies, and efforts outlined in this report to further the goals of supplier diversity and equity. While CleanPowerSF has made some improvements to data collection practices, more can be done to improve internal awareness and incorporation of Supplier Diversity into procurement practices as well as further engage and support our small, local and diverse business community. In 2023, the City and CleanPowerSF intend to pursue the following internal and external activities.

Planned Internal Activities

- Conducting a Local Business Enterprises (LBE) disparity study to analyze disparities in the City and County's contracting to women-owned, minority-owned and disabled Veteran-owned businesses;¹¹
- Establishing a supplier diversity lead for CleanPowerSF to facilitate Supplier Diversity activities and to track and report supplier diversity data;
- Creating a training program to educate CleanPowerSF and other relevant City staff about Supplier Diversity;
- Continuing to raise awareness of the Supplier Clearinghouse database among CleanPowerSF suppliers and encouraging those that may be qualified to consider Clearinghouse certification;
- Continuing to incorporate Supplier Clearinghouse information into CleanPowerSF solicitation outreach supplier lists and advertising open solicitations in the Supplier Clearinghouse;
- Coordinating with the City's Contracts Monitoring Division and Continuation of support for CleanPowerSF prime contractor use of LBE subcontractors;

In addition, CleanPowerSF will continue to support completion of Phase 1 of SFPUC's REAP subcommittee, which will focus on internal efforts to advance racial equity within SFPUC's workforce. While SFPUC's REAP subcommittee includes a detailed list of actions, some of the key actions for 2023 are:

- Drafting a scope of work for consultant to support development of interview practices, and hiring panel tools and trainings.
- Continuing to implement the ORE 2020 action plan items and identifying alternate actions for deliverables with barriers

Planned External Activities

- Surveying ways to reach existing CleanPowerSF suppliers to educate them about the Supplier Clearinghouse and the value of certification;
- Collaborating with other CCAs in outreach and education efforts.

As in 2022, CleanPowerSF will continue to support and when appropriate, participate in City- and SFPUC-wide programs including:

- SFPUC Community Benefits Policy and Environmental Justice programs
- The 14B Local Business Enterprise Program
- The SFPUC-LBE programs, potentially the Contractor Assistance Center
- SFPUC's Contracting Equity working group will continue to meet and advance their work including:
 - An analysis of contracts relative to the LBE database to assess impact;
 - Data-centered analysis of mapping LBEs, and continuing examination of the reasons for starting a small business;
 - Ongoing review of payment processing and associated requirements; and
 - Developing measurements for assessing Diversity Equity and Inclusion programs, policies and protocols in SFPUC solicitations.

CleanPowerSF will also review its procurement processes to include greater outreach to diverse suppliers through existing outreach opportunities, community groups and relevant contractor events.

Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas (Sec. 10.1.3)

This section is not applicable to CCAs.

Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE (Sec. 10.1.5)

This section is not applicable to CCAs.

Plans to Encourage Prime Contractors to Subcontract Small, Local, and Diverse Businesses (Sec. 10.1.4)

This section is not applicable to CCAs.

Plans for Complying with Supplier Diversity Program Guidelines (Sec. 10.1.6)

This section is not applicable to CCAs.



ENDNOTES

- 1 San Francisco Public Utilities Commission, “Community Benefits Approach,” <https://sfpuc.org/about-us/who-we-are/community-benefits-approach>, accessed February 13, 2023.
- 2 This reference and following similar references are to the various reporting section of CPUC General Order 156, <https://www.cpuc.ca.gov/-/media/cpuc-website/divisions/news-and-outreach/documents/bco/utility-supplier-diversity-program/general-order-156.pdf>, accessed February 16, 2023.
- 3 SFPUC, “Resolution of the San Francisco Public Utilities Commission Condemning Systemic Racism and Taking Action to Promote Racial Justice,” <https://sfpuc.sharefile.com/share/view/s9eeb6fd36f14639b>, accessed February 16, 2023.
- 4 San Francisco Public Utilities Commission, “San Francisco Public Utilities Commission Racial Equity Action Plan, Phase 1,” https://www.sfpuc.org/sites/default/files/documents/SFPUC_RacialEquityPlan_v1-11JAN21.pdf, accessed February 16, 2023.
- 5 San Francisco Public Utilities Commission, “CleanPowerSF 2022 Renewable Energy Supplies (Agreement No. PUC.PRO.0263),” <https://sfbid.sfwater.org/opportunity/details/?cid=263#tab=docs>, accessed February 21, 2023.
- 6 Equity Policy, Power Enterprise, San Francisco Public Utilities Commission (SFPUC) September 2021.
- 7 SFPUC, “Resolution of the San Francisco Public Utilities Commission Condemning Systemic Racism and Taking Action to Promote Racial Justice,” <https://sfpuc.sharefile.com/share/view/s9eeb6fd36f14639b>, accessed February 15, 2023.
- 8 San Francisco Public Utilities Commission, “Community Benefits Policy” <https://sfpuc.org/about-us/policies-plans/community-benefits-policy>, accessed February 15, 2023.
- 9 San Francisco Public Utilities Commission, “Environmental Justice Policy, Commission Resolution 09-0170,” October 13, 2009, https://sfpuc.org/sites/default/files/about-us/policies-reports/Environmental-Justice-Policy_OCT2009.pdf, accessed February 15, 2023.
- 10 City and County of San Francisco Board of Supervisors Ordinance No. 261-22 <https://sfgov.legistar.com/View.ashx?M=F&ID=11538734&GUID=C8039CFE-2B8F-410C-99A5-2ED966CDD9DC>, accessed February 15, 2023.
- 11 San Francisco Board of Supervisors Resolution No. 026-23 <https://sfgov.legistar.com/View.ashx?M=F&ID=11642295&GUID=63A7A22C-0135-4FB7-BF91-C8E56FFE898E>, accessed February 16, 2023.





Supplier Diversity Results of Goods and Services (Non-Power Purchases)	Direct Spend ¹ \$	Sub Spend ² \$	Total \$	%	Product Spend \$	Service Spend \$	Total \$	%
African American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Asian Pacific American	\$298,478	\$0	\$298,478	3.50%	\$8,426	\$290,052	\$298,478	3.50%
Hispanic American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Total Minority Male	\$298,478	\$0	\$298,478	3.50%	\$8,426	\$290,052	\$298,478	3.50%
African American	\$141,160	\$0	\$141,160	1.65%	\$0	\$141,160	\$141,160	1.65%
Asian Pacific American	\$173,644	\$0	\$173,644	2.04%	\$1,950	\$171,694	\$173,644	2.04%
Hispanic American	\$8,205	\$0	\$8,205	0.10%	\$0	\$8,205	\$8,205	0.10%
Native American	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Total Minority Female	\$323,009	\$0	\$323,009	3.79%	\$1,950	\$321,059	\$323,009	3.79%
Total Minority Business Enterprise (MBE)	\$621,487	\$0	\$621,487	7.28%	\$10,376	\$611,111	\$621,487	7.28%
Women Business Enterprise (WBE)	\$20,944	\$0	\$20,944	0.25%	\$0	\$20,944	\$20,944	0.25%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$963	\$0	\$963	0.01%	\$704	\$259	\$963	0.01%
Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
8(a)*	\$0	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%
Total Supplier Diversity	\$643,394	\$0	\$643,394	7.54%	\$11,080	\$632,314	\$643,394	7.54%

Net Procurement**	\$8,593,018
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Net Product Procurement	\$60,429
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Net Service Procurement	\$8,532,589
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Total Number of Diverse Suppliers that Received Direct Spend	6
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NOTE:

* 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).

** Net Procurement includes purchase orders, non-purchase orders, and credit card dollars..

1 Direct - Means Direct Procurement: when a CCA directly procures from a supplier.

2 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s).

% Percentage of Net Procurement.

Supplier Diversity Results in Power (Energy) Procurement

	Direct Power Purchases \$	Direct Fuels for Generation \$			Totals \$ ¹			% ²
	Renewable and Non-Renewable Power Products	Diesel	Nuclear	Natural Gas	Direct ³	Sub ⁴	Total \$ ⁵	Total
African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Minority Male	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
African American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Asian Pacific American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Hispanic American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Native American	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Minority Female	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Minority Business Enterprise (MBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Women Business Enterprise (WBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Disabled Veteran Business Enterprise (DVBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Persons with Disabilities Business Enterprises (DBE)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
8(a)⁶	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Supplier Diversity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%

Net Power Procurement	\$134,267,282
Net Power Procurement	\$134,267,282
Net Direct Fuels for Generation	\$0
Total Number of Diverse Suppliers	\$0

NOTE:

- 1 Excludes purchases from the California Independent System Operator (CAISO), utilities, federal entities, state entities, municipalities and cooperatives.
- 2 % - Percentage of Net Procurement.
- 3 Includes Direct Power Purchases and Direct Fuels for Generation. Direct - Means Direct Procurement: when a CCA directly procures from a supplier.
- 4 Sub - Means Subcontractor Procurement: when a prime contractor, in contract with a CCA, procures from a subcontractor to fulfil its contractual obligation(s).
- 5 "Total" does not include pre-commercial development (COD) subcontracting values.
- 6 8(a) - Businesses owned and controlled by persons found to be disadvantaged by the U.S. Small Business Administration pursuant to Section 8(a) of the Small Business Act, as amended (15 U.S.C. 637 (a)) or the U.S. Secretary of Commerce, pursuant to Section 5 of Executive Order 11625 (GO 156 Section 1.3.13).